

WEBSITE PRIVACY POLICY

This privacy policy is for this website; www.huntleyandpartners.com and is served by Huntley & Partners LLP, Spargo House, 10 Budshead Way, Plymouth, Devon, PL6 5FE, and governs the privacy of its users who choose to use utilise it. It explains how we comply with the General Data Protection Regulation (GDPR), the Data Protection Act (DPA) [pre GDPR enforcement] and the Privacy and Electronic Communications Regulations (PECR).

This policy will explain areas of this website that may affect your privacy and personal details, how we process, collect, manage and store those details and how your rights under the GDPR, DPA & PECR are adhered to. Additionally, it will explain the use of cookies or software, advertising or commercial sponsorship from third parties, and the download of any documents, files or software made available to you (if any) on this website. Further explanations may be provided for specific pages or features of this website in order to help you understand how we, this website and its third parties (if any) interact with you and your computer/device in order to serve it to you. Our contact information is provided if you have any questions.

The DPA & GDPR May 2018

We and this website comply with the DPA (Data Protection Act 1998) and the GDPR (General Data Protection Regulation) which comes into effect from 25th May 2018. We will update this policy accordingly after the completion of the UK's exit from the European Union.

What Data We May Gather

We may collect the following information:

- Name and Job Title
- Contact information including email address
- Demographic information, such as postcode, preferences and interests
- Website usage data
- Other information relevant to client enquiries
- Other information pertaining to special offers and surveys

How We Use This Data

Collecting this data helps us understand what you are looking for from our business, enabling us to deliver improved products and services.

Specifically, we may use data:

- ❖ For our own internal records.
- ❖ To improve the products and services we provide.
- ❖ To contact you in response to a specific enquiry.
- ❖ To customise the website for you.
- ❖ To send you promotional emails (with your specific permission) about products, services, offers and other things we think might be relevant to you.
- ❖ To send you promotional mailings or to call you (with your specific permission) about products, services, offers and other things we think might be relevant to you.
- ❖ To contact you (with your specific permission) via email, telephone or mail for market research reasons.

Controlling the Information About You

When you fill in a form or provide your details on our website, you will see one or more tick boxes allowing you to:

- ❖ Opt in/out of receiving marketing communications from us by email, telephone, text message or post.
- ❖ Opt in/out of receiving marketing communications from our third-party partners by email, telephone, text message or post.
- ❖ Agreement of our Terms & Conditions and/or Privacy Policy.

If you have agreed that we can use your information for marketing purposes, you can change your mind easily, at any time, via one of these methods:

- ❖ Sign in to our website and change your opt-in/opt-out settings.
- ❖ Send an email to enquiries@huntleyandpartners.com
- ❖ Write to us at: Huntley & Partners LLP, Spargo House, 10 Budshead Way, Plymouth, Devon, PL6 5FE.

We will never lease, distribute or sell your personal information to third parties unless we have your specific permission, or the law requires us to.

Any personal information we hold about you is stored and processed under our data protection policy, in line with the Data Protection Act 1998.

Security

We will always hold your information securely.

To prevent unauthorised disclosure or access to your information, we have implemented strong physical and electronic security safeguards.

Use of Cookies

This website uses cookies to better the user's experience while visiting the website. As required by legislation, where applicable this website uses a cookie control system, allowing the user to give explicit permission or to deny the use of, or saving of, cookies on their computer/device.

What Are Cookies?

Cookies are small files saved to the user's computer hard drive that track, save and store information about the user's interactions and usage of the website. This allows the website, through its server, to provide users with a tailored experience within this website.

Users are advised that if they wish to deny the use and/or saving of cookies from this website on to their computer's hard drive, they should take necessary steps within their web browser's security settings to block all cookies from this website and its external serving vendors, or use the cookie control system, if available, upon their first visit. Users should be advised that blocking all cookies may affect the performance or availability of aspects of the website.

We May Use Cookies To:

- ❖ Analyse our web traffic using an analytics package. Aggregated usage data helps us improve the website structure, design, content and functions.
- ❖ Identify whether you are signed in to our website. A cookie allows us to check whether you are signed in to the site.
- ❖ Test content on our website. For example, 50% of our users might see one piece of content, the other 50% a different piece of content.

- ❖ Store information about your preferences. The website can then present you with information you will find more relevant and interesting. To recognise when you return to our website. We may show your relevant content, or provide functionality you used previously.
- ❖ Cookies do not provide us with access to your computer or any information about you, other than that which you choose to share with us.

Website Visitor Tracking

This website uses tracking software to monitor its visitors to better understand how they use the site. The software will save a cookie to your computer's hard drive in order to track and monitor your engagement and usage of the website, but will not store, save or collect personal information.

Adverts and Sponsored Links

This website may contain sponsored links and adverts. These will typically be served through our advertising partners, who may have detailed privacy policies relating directly to the adverts they serve.

Clicking on any such adverts will send you to the advertiser's website through a referral program which may use cookies and will track the number of referrals sent from this website. This may include the use of cookies, which may in turn be saved on your computer's hard drive. Users should therefore note that they click on sponsored external links at their own risk and we cannot be held liable for any damages or implications caused by visiting any external links mentioned.

Downloads and Media Files

Any downloadable documents, files or media made available on this website are provided to users at their own risk. While all precautions have been undertaken to ensure only genuine downloads are available, users are advised to verify their authenticity using third party antivirus software or similar applications.

We accept no responsibility for third party downloads or downloads provided by external third party websites and advise users to verify their authenticity using third party antivirus software or similar applications.

Contact and Communication With Us

Users contacting us through this website do so at their own discretion and provide any such personal details requested at their own risk. Your personal information is kept private and stored securely until a time it is no longer required or has no use.

Where we have clearly stated and made you aware of the fact, and where you have given your express permission, we may use your details to send you products/services information through a mailing list system or similar marketing tools. This is done in accordance with the regulations named in 'The Policy' above.

Email Mailing List & Marketing Messages

We may operate an email mailing list program, used to inform subscribers about products, services and/or news we supply/publish. Users can subscribe through an online automated process where they have given their explicit permission. Subscriber personal details are collected, processed, managed and stored in accordance with the regulations named in 'The Policy' above. Subscribers may unsubscribe at any time through an automated online service, or if not available, other means as detailed above and in the footer of any marketing messages (or unsubscribe from all MailChimp lists). The type and content of marketing messages subscribers receive, and if it may contain third party content, is clearly outlined at the point of subscription.

Email marketing messages may contain tracking beacons/tracked clickable links or similar server technologies in order to track subscriber activity within email marketing messages. Where used, such marketing messages may record a range of subscriber data relating to engagement, geographic, demographics and already stored subscriber data.

Our EMS (email marketing service) provider is MailChimp and you can read their privacy policy in the resources section of their website <https://mailchimp.com/legal/privacy/>.

External Website Links & Third Parties

Although we only look to include quality, safe and relevant external links, users are advised to adopt a policy of caution before clicking any external web links mentioned throughout this website. (External links are clickable text/banners/image links to other websites.

Shortened URLs

URL (Uniform Resource Locators) shortening is a technique used on the web to abridge URLs to something substantially shorter. This technique is especially used in social media and looks similar to this (example: <https://goo.gl/6TkzX3>). Users should take caution before clicking on shortened URL links and verify their authenticity before proceeding.

We cannot guarantee or verify the contents of any externally linked website despite our best efforts. Users should therefore note they click on external links at their own risk and we cannot be held liable for any damages or implications caused by visiting any external links mentioned.

Social Media Policy & Usage

We adopt a Social Media Policy to ensure our business and our staff conduct themselves accordingly online. While we may have official profiles on social media platforms, users are advised to verify the authenticity of such profiles before engaging with, or sharing information with, such profiles. We will never ask for user passwords or personal details on social media platforms. Users are advised to conduct themselves appropriately when engaging with us on social media.

There may be instances where our website features social sharing buttons, which help share web content directly from web pages to the respective social media platforms. You use social sharing buttons at your own discretion and accept that doing so may publish content to your social media profile feed or page. You can find further information about some social media privacy and usage policies in the resources section below.

Data Breaches

We will report any unlawful data breach of this website's database, or the database(s) of any of our third party data processors, to any and all relevant persons and authorities within 72 hours of the breach if it is apparent that personal data stored in an identifiable manner has been stolen.

Data Controller(s)

The data controllers for this website are :

Huntley & Partners LLP, Spargo House, 10 Budshead Way, Plymouth, PL6 5FE

Telephone: 01752 206020

Email: enquiries@huntleyandpartners.com

Resources & Further Information

- ❖ Overview of the GDPR – General Data Protection Regulation
- ❖ Data Protection Act 1998
- ❖ Privacy and Electronic Communications Regulations 2003
- ❖ The Guide to the PECR 2003
- ❖ Google Privacy Policy
- ❖ LinkedIn Privacy Policy
- ❖ Mailchimp Privacy Policy

Changes to Our Privacy Policy

This privacy policy may change from time to time inline with legislation or industry developments. We will not explicitly inform our clients or website users of these changes. Instead, we recommend that you check this page occasionally for any policy changes.

v.1.0 December 2017- Edited & customised by: Huntley & Partners LLP